



Performance Based Appraisal System

[PBAS]

SantDnyaneshwarShikshanSantha's

**Hon.Shri.Annasaheb Dange Ayurved Medical College &
Post Graduate Research Center,**

Ashta; Tal: Walwa; Dist: Sangli; India 416301

**(Approved by CCIM, New Delhi, Govt. of Maharashtra, Affiliated to Maharashtra University of
Health Sciences ,Nashik,Maharashtra)**

NAAC Accrediatated

ISO Certified 9001-2015, 14000-2015

Name: Dr. Amit Sudhakar Pethkar

Department: Kriya Sharir

Academic Year: 2022-23

Date of Joining: 03/08/2009

**Hon. Shri. Annasaheb Dange Ayurved Medical College & Post Graduate
Research Centre, Ashta. Tal- Walwa, Dist- Sangli(Maharashtra)**

Performance Based Appraisal System (PBAS) proforma based on Academic Performance Indicators (API) in recruitments and career Advancement Scheme (CAS) promotions of University/Institute Teachers

PART- A: Personal Information (To be written by Faculty)

1. Information of part A is to be filled by faculty concerned.
2. Personal information with evidence should be submitted & certified by head of department every year.

PART - B: Performance Appraisal (To be written by head of department)

1. Remark in Part B of the report will be offered by head of department while offering Part B, Part A given by faculty should be taken in consideration and should be submitted to Principal

Part C: Remark of Principal/ Director

1. Principal/Director as the case may be, shall give justification for his remarks if he is not satisfied with the remarks of head of department in Part B.
2. Principal/Director should submit the report duly completed in all respect, to the executive director and Secretary as the case may be for final review without loss of time so as to complete final review before expiry of tenure of the faculty / Academic year.
3. **Action will be taken by Principal with Appreciation letter for 20% above the average score of all faculties and show cause notice will be given for 20% below the average score of faculties.**

PART A: FACULTY PROFILE FORM

YEAR OF PERFORMANCE APPRAISAL: 2021-22

Name :Dr. Amit Sudhaskar Pethkar

Email: avanipethkar@gmail.com

Phone: 9860973968



Career Objective

I wish to develop the each and every student admitting the institute to be a great, well developed personalities along with doctor degree and thus enhance the overall growth of the community.

Personal Information

- Name: Dr. Amit Sudhakar Pethkar
- Designation: Professor
- Date of Birth: 24/08/1982
- Date of Joining: 03/08/2009
- Type of Appointment: Temporary
- University Approval No.: Lecturer – permanent

1) MUHS/E-3/U.G/TA/3213/1353 dated 12/04/2010

2) MUHS/E-3/U.G/3213/515 dated 23/02/2011

Reader – Temporary

1) MUHS/E-3/U.G/3213/644 dated 11/02/2016

2) MUHS/PG/E-3/31/01/2418/2015 dated 05/06/2015

3) MUHS/PG/E-3/31/03/1035 dated 23/04/2016

4) MUHS/E-3/UG/3213/2779/2017 dated 20/07/2017

5) MUHS/E-3/UG/5653/2019 dated 23/12/2019

6) MUHS /E-3/PG/3123/426/2020 dated 14/02/2020

Professor - Temporary

1) MUHS /E-3/UG/122112/1202/20201dated 21/05/2021

2) MUHS /E-3/PG/3213/31/02/1475/2021 dated 23/06/2021

3) MUHS/UG/E-3/122112/1019/2023 Dated 17/04/2023

Ph.D- Permanent

1) MUHS/UDC(Ph.d)/Guide/53/2020 dated 06/03/2020

- **MCIM Registration Number: I-51778 A1**
- **NCISM Teacher Code: AYKS00083**
- **Marital Status: Married**
- **Address For Contact: laxmi nivas,pethkar colony, mahadevnagar,islampur tal-walwa dist-sangli**
- **Academic Qualification: MD (Kriya Sharira)**
- **Total Experience in Month : 14 Year**

Educational Background (Highest to Lowest)

Sr. No.	Degree	University	Year	Grade	Relevant Coursework:
1	MD (Kriya Sharira)	BVU, Pune	2009	Pass	
2	Diploma in Yoga and Ayurved	TMV, Pune	2007	First class	
3	B.A.M.S.	RGUHS, Bangalore	2004	First class	
4	H.S.C.	Maharashtra State Board of Secondary and Higher Secondary Examinations	1999	53%	
5	S.S.C.	Maharashtra State Board of Secondary and Higher Secondary Examinations	1997	54.26%	

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Work Experience (Current to Previous)

Sr. No	Name of Institute	Name of University	Number of Year	From the Date	Till the Date	Approval Letter Number
1	Hon. Shri. Annasaheb Dange Ayurved Medical College, Ashta	MUHS, Nashik	14years	03/08/2009	Till date	As mentioned above

PG/ Ph.D.Graduate Projects

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Faculty Development Programmes Attended (CME/FDP/MDP/ROTP/QIP/MET)

Sr.	Name of Programme	Conducted by	Duration (From and To the Date)
1	Basic workshop on HSET	MUHS, Nashik	10/08/2022 to 12/08/2022
2	Teaching faculty induction programme	ADAMC, Ashta	07/01/2023
3	Mendley software training	ADAMC, Ashta	21/01/2023
4	Smartschool training	ADAMC, Ashta	01/02/2023
5	IPR, Patents & Patent Drafting	ADAMC,Ashta.	16/06/2023

Events Attended/Conducted by faculty (Webinar/Seminar/Workshop/Visit tour/Quiz/Competitions etc.):

Name of the event	Date	Organized by	Duration	Research Paper Title (if presented)	If paper presented (ISBN no)	Attendance Certificate to dept.
Blood Group detection camp	7/10/2022	ADAMC, Ashta	1 Day	-	-	-
Spirometry Camp	05/02/2023	Dhanantary Hospital Ashta	1 Day	-	-	-
Millet Exhibition	21/03/2023	Hon. Shri. Annasaheb Dange	1 Day	-	-	-
National Webinar of Skin disorders	30/12/2022	DAMC, Udgir	1 days	-	-	-

Webinars Attended: 4

Research Papers/Articles

Sr. No	Title of the paper	Name of the author/authors	Department of the teacher	Name of the journal	Month & Year of publication	ISSN number/Impact factor etc indexing information	Name of the indexing database	WebLink of the recognition in UGC enlistment of the Journal
1	Conceptual study of Asthi Dhatu Poshan WSR to bone healing process	Vd. Amit S. Pethkar	KriyaSharir	JETIR	7 July 2022	ISSN:- 2349-5162		www.jetir.org/view?paper=JETIR220702
2	An observational study of spirometry in different dehaprakuti with special reference to post covid patients	Vd. Amit S. Pethkar	KriyaSharir	IJOAR	Nov.2022	-	-	-
3	A Book the review many lives many masters	Vd. Amit S. Pethkar	KriyaSharir	IJOAR	Jan.2023			
4	A Book the review Kriya sharir bhag1	Vd. Amit S. Pethkar	KriyaSharir	IJOAR	Jan.2023			

Performance Based Appraisal System Performa :ADAMC ASHTA

5	Garbha sharir in Ayurveda	Vd.Amit S. Pethkar	KriyaSharir	Online: IJOAR	2023	2456-432X		
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Book/Book Chapter Publication:

Sr.No.	Title of the book/book Chapter	Name of the author/s	Department of the teacher	Name of the publication	Month & Year of publication	ISSN /ISBN /RNI/DOI etc. indexing information	Link of the recognition in UGC enlistment of the Journal

Awards/Recognitions:

Sr.No.	International/National/State/Local	Name of the award /recognition	Awading agency	Date	Your Contribution	Google drive Link of award/ recognition
1.	State level	MUHS, Nashik for Falicitation of Best College Award	MUHS, Nashik	2 Day9 July to 10July 2023	Head of the institute	-

Worked as Resource Person/Invited Talks/Guest/Expert Lectures

Date of invitation	Date of Event	Organizing institute/Agency	Subject /work	Attendance Certificate to dept.
20/08/2022	24/08/2022 to 26/08/2022	ADAMC, Ashta	Resource Person	Yes

University Work Experience

1. Worked as External Examinar in MUHS practical exam.
2. Worked as conveyer in MUHS practical Exam.

3. Worked as Subject Expert and VC nominee in MUHS Staff selection.

4. LIC committee member MUHS.

Co-Curricular and Extra Curricular Activities

- Principal ADAMC, Ashta.

Other Information

1.

Research Projects

1.

Present status

Declaration

I do hereby declare that all the statements made in this CV are true, complete and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false or incorrect / incomplete or ineligibility being detected at any time before or after selection.

Aspenkey
Signature

PART B

Performance Based Appraisal System

[PBAS]Based on

Academic Performance Indicators [APIs]

- Objectives:**
- 1) To be aware of Self Appraisal
 - 2) To learn filling up Self-Appraisal forms
 - 3) To evaluate and document own performance
 - 4) To facilitate career advancement of teachers

Concept: Teachers are well familiar with assessment and evaluation of students. Self appraisal helps to figure out what teacher's strengths and weaknesses are. It allows one to take an honest look at oneself. It is a process of self evaluation to determine the level of self-efficiency .It is a part of continuing professional development or career advancement. As per UGC Notification 30th June 2010, Approved by Govt. of Maharashtra state vide G.R. dated 15th February 2011.

Please note that:

1. All attached forms Part A and Part B MUST be duly certified by the Head of the Department, IQAC and the Principal of the Institute.
2. The Microsoft word editable version is provided and uploaded along with this very notification. Same to be used.

PART "B" :API Calculations

GENERAL INFORMATION:

1.	Name	:	Dr. Amit Sudhakar Pethkar
2.	Designation	:	Professor
3.	Name of the Department / Centre	:	Kriya Sharir
4.	Communication Address	:	Laxmi nivas, Pethkar colony, Mahadevnagar, Islampur tal-Walwa dist-Sangli
5.	Email Telephone / Mobile number	:	avanipethkar@gmail.com 9860963968

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

The teacher is required to give scores based on one's self-assessment for (a) Teaching related activities (b) Domain knowledge (c) Participation in examination and evaluation (d) Contribution in innovative teaching, new courses etc. The minimum score required is 75. The self-assessment score should be based on objectively verifiable data wherever possible and will be finalized by screening committee.

Table No 1: Summary Table

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		Maximum API Score allotted	Self-appraisal Score	Verified API Score By committee
1.1	Lectures, Seminars, Clinics, practical's, nonteaching lectures contact hours undertaken taken as percentage of lectures allocated*	50	50	
1.2	Lectures or other teaching duties in excess of MUHS norms	10	10	
1.3.	Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students.	20	20	
1.4	Use of participatory & innovative teaching-learning methodologies; updating of subject content, certificate course improvement, etc.	20	20	
1.5	Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25	25	
	Total of (I)	125	125	
	Minimum Score Required	75		

* Lectures & tutorials allocation to add upto the MUHS norms for particular category of teacher.

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES**

The teacher is required to give scores based on one's self-assessment for co-curricular, extension activities and professional development related contributions .The minimum score required is 15.A list of items and proposed scores is given below.It will be noticed that all teachers can earn scores from number of items where as some activities will be carried out only by one or a few teachers. The self-assessment score should be based on objectively verifiable data wherever possible and will be finalized by screening committee.

Sr. No.	Nature of Activity CO-CURRICULAR AND EXTENSION ACTIVITIES	Maximum Score		
		Maximum API Score allotted	Self-appraisal Score	Verified API Score By committee
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS, health camps) and other channels, cultural activities,sports, subject related events and counseling etc.	20	20	
2.	Contribution to work of the department and institution through participation in academic and administrative committees and responsibilities etc.	15	15	
3.	Professional Development activities (such as Conduction of visit tours, Conduction of various programmes such as training courses ,student welfare, soft skills, life skill , value added courses, guest lectures, invitation of talks,membership of associations, general articles not covered in category III below .etc.)	15	14	
Total of (II)		50	49	
Minimum Required Score		15		

CATEGORY-III:

RESEARCH AND ACADEMIC CONTRIBUTIONS

RESEARCH AND DEVELOPMENT

The teacher is required to give scores based on one's self-assessment for research and academic contributions. The minimum score is different for different levels of promotion related to the university. The self-assessment score should be based on objectively verifiable data wherever possible and will be finalized by screening committee.

Table No.3.1: Research Projects

Sr. No	APIs		API Score Allotted	API Score Gained	
	External funding projects		—	06	
3.1.1	Details	API Score Allotted per project			
			For PI*	Co-PIs	
		Rs 50000 to 5 Lac	10	10	
		5 Lac to 30 Lac	15	15	
	Above 30 lacs	20	20		
	*PI means Principle Investigator 1. Projects receiving funding from apex bodies like CCIM, DST, UGC, AYUSH, MUIS university etc are eligible for consideration 2. The points for external funding project shall be based on the actual amount received and not on the amount sanctioned. Evidences: Letter of the fund received				
3.1.2	Consultancy Projects carried out with minimum amount 10 lacs	Completed Project Report	Score 10 for every 10 lacs		
3.1.3	Project outcome Patents/Technology Transfer/Product/Process	Major policy documents of Gov. Bodies	Score 30 Each		
3.1.4	Research Guidance :				
	M.D./M.S.	Degree Awarded	Score 3 Each		
		Thesis Submitted	Score 3 Each		
	Ph.D.	Degree Awarded	Score 10 Each		
		Thesis Submitted	Score 10 Each		

Table No.3.2: Research Publications

Sr. No	APIs	API Score Allotted	API Score Gained																							
	Publications	---	145																							
	1. Institute name should appear in the affiliation of author/s 2. Impact factor calculated by apex body like Google scholar, PUBMED, DHARA, IRDA, Scopus etc shall be considered. 3. for multiple co-author equal marks to all																									
3.2.1	<table border="1"> <thead> <tr> <th rowspan="2">Details per publication</th> <th colspan="2">API Score Allotted</th> </tr> <tr> <th>Author</th> <th>Co-Author</th> </tr> </thead> <tbody> <tr> <td>Refereed Journal with ISSN/ISBN No</td> <td>15</td> <td>10</td> </tr> <tr> <td>Non Refereed Journal but having ISSN/ISBN No</td> <td>10</td> <td>5</td> </tr> <tr> <td>Refereed Journal with Impact factor less than 1</td> <td>10</td> <td>5</td> </tr> <tr> <td>Refereed Journal with Impact factor 1 to 5</td> <td>15</td> <td>10</td> </tr> <tr> <td>Refereed Journal with Impact factor 5 to 10</td> <td>25</td> <td>20</td> </tr> <tr> <td>Conference proceeding with ISSN/ISBN No (Only Abstract is not considered)</td> <td>10</td> <td>5</td> </tr> </tbody> </table>	Details per publication	API Score Allotted		Author	Co-Author	Refereed Journal with ISSN/ISBN No	15	10	Non Refereed Journal but having ISSN/ISBN No	10	5	Refereed Journal with Impact factor less than 1	10	5	Refereed Journal with Impact factor 1 to 5	15	10	Refereed Journal with Impact factor 5 to 10	25	20	Conference proceeding with ISSN/ISBN No (Only Abstract is not considered)	10	5		
Details per publication	API Score Allotted																									
	Author	Co-Author																								
Refereed Journal with ISSN/ISBN No	15	10																								
Non Refereed Journal but having ISSN/ISBN No	10	5																								
Refereed Journal with Impact factor less than 1	10	5																								
Refereed Journal with Impact factor 1 to 5	15	10																								
Refereed Journal with Impact factor 5 to 10	25	20																								
Conference proceeding with ISSN/ISBN No (Only Abstract is not considered)	10	5																								
	Evidences: Research papers front page print																									
Sr. No	APIs	API Score Allotted	API Score Gained																							
	Book and Chapter in Books	—																								
	1. Institute name should appear in the affiliation of author/s 2. Publication with an ISBN no. Shall be desirable 3. In case of multiple author, equal weight age to all																									
3.2.2	<table border="1"> <thead> <tr> <th>Publication type</th> <th>API Score Allotted</th> </tr> </thead> <tbody> <tr> <td>International</td> <td>50 for single author</td> </tr> <tr> <td>International Book Chapter</td> <td>10 for author</td> </tr> <tr> <td>National level/ state level publication</td> <td>25 for single author</td> </tr> <tr> <td>National level/ state level book chapter</td> <td>05 for multiple author</td> </tr> <tr> <td>Ayurveda manual</td> <td>15 For Sole Author</td> </tr> <tr> <td>Local Publication with ISBN No.</td> <td>15 for sole author</td> </tr> </tbody> </table>	Publication type	API Score Allotted	International	50 for single author	International Book Chapter	10 for author	National level/ state level publication	25 for single author	National level/ state level book chapter	05 for multiple author	Ayurveda manual	15 For Sole Author	Local Publication with ISBN No.	15 for sole author											
Publication type	API Score Allotted																									
International	50 for single author																									
International Book Chapter	10 for author																									
National level/ state level publication	25 for single author																									
National level/ state level book chapter	05 for multiple author																									
Ayurveda manual	15 For Sole Author																									
Local Publication with ISBN No.	15 for sole author																									
	Evidences: Book cover page																									

Table No 3.3: Training Courses & Conferences/Seminars Papers

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Sr. No	APIs		API Score Allotted	API Score Gained
3.3.1	ROTP ,Adv .Research Methodology,MET,FDP, Short term Training Courses	Two Week Duration	20/Each	
		One Week Duration	10/Each	30
3.3.2	Invited lectures & Presentations in Conferences/Seminars/Workshops/Symposiumism Webinar	International	10/Each	
		National	10/Each	
		Local	5/Each	10

**SUMMARY OF CATEGORY III
RESEARCH AND DEVELOPMENT**

Sr. No	Sub Criteria	API score allotted	Faculty self appraisal score	API score verified by authority
3.1	Research Projects	---	15	15
3.2	Research Publications	---	55	55
3.3	Training Courses & Conferences/Seminars Papers		40	40
Total Score			110+533=643	643

SUMMARY OF API SCORES

Name of Criteria	Faculty Self-appraisal score: Claimed	API score verified by authority
I. Teaching, Learning and Evaluation Related Activities	125	125
II. Co-Curricular, Extension and Professional Development Related Activities	49	49
Total of I & II Minimum Score required 90	174	174
III. Research and Development	643	643
Total Score	817	817

SUMMARY SCORES OF LAST 3 YEARS

Sr.No.	Year	API SCORE	Sign of HOD
1	2020-2021	317	<u>Aspenes</u>
2	2019-20	294	<u>Aspenes</u>
3	2018-19	283	<u>Aspenes</u>

Undertaking

I, Dr. Amit Sudhakar Petlikar undertake that the information provided by me is correct as per records submitted to institute or documents enclosed along with the dully filled PBAS proforma. API Score

Aspenes

Sign of Faculty

Faculty self-appraisal score: Claimed

Aspenes

Sign of HOD

API score verified by

HOD,
Kriya Sharir
A.D.A.M.C., ASHTA.